



## Course Description

This one-day course provides a theoretical base, a skill set, and a three-year curriculum for teaching African centered leadership theory and skills to Black youth, ages 10 to 21. Presented in game-like formats and using both traditional and modern leadership concepts and practices, the curriculum presented in this course is organized around the *Johari Sita: The Six Jewels of African Centered Leadership*. The Johari Sita is an Africancentric, holistic, scientific and futuristic approach to leadership theory and practice developed for the Kwame Ture Youth Leadership Institute by Dr. Uhuru Hotep.

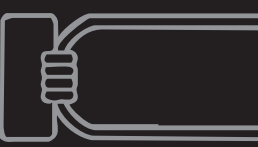
Using a 65-page work book and resource guide, we identify key learning tasks, and then practice the skills needed to teach Black youth the six core components of the curriculum. We also review the historical basis and theoretical foundation underpinning an African centered approach to leadership. In addition, strategies and guidelines for setting up youth leadership training programs, encampments, organizations and networks are shared.



Kwame Ture Youth Leadership Institute  
PO Box 19129  
Pittsburgh, PA 15213  
[www.ktyli.com](http://www.ktyli.com)



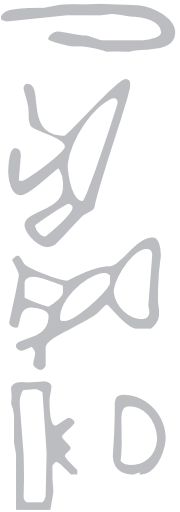
Preparing  
African Youth  
for 21<sup>st</sup> Century Leadership &  
Service



A One-Day Course  
for  
Teachers, Parents and Youth Services  
Professionals

## Course Goals

The goal is to equip parents, teachers and youth services professionals with a set of easy-to-use, field-tested tools, tips and techniques for teaching leadership skills to Black youth. Practices that encourage our youth to develop historical vision, integrity, adaptability, courage, perseverance, generosity, cooperativeness and community-mindedness are at the heart of this leadership development model. The Council of Independent Black Institution's ten-part criteria for evaluating African leadership in the family, community, nation and world provide our operational framework.



## Course Skill Sets

### The Johari Sita

**Sankofa:** Historical Awareness  
Embracing the Akan principle of *sankofa* that teaches: "The best way to invent the future is by referencing the past," you'll experience the practical value of African World history using a set of exercises and projects certain to spark the interest and expand the self-perception of Black youth.

**Ib:** Data Collection, Analysis & Exchange  
Beginning with the Kemetite (ancient Egyptian) view of intelligence as both head and heart (*ib*) centered, and because reading is still the fastest, cheapest, surest way to collect data, you'll learn to quickly and permanently increase student reading speed, expand

comprehension-recall and strengthen research skills. The Banks method of data analysis and the art of internet data exchange are also shared.

**Njia:** Victorious Thinking  
More effective than positive thinking, *njia*, Swahili for "the way," combines Malcolm's three-step program for Black self-renewal, the Akoto's notion of the P.O.W. as role model, and Hotep's "4-A Way" to excellence and service with other Victorious Thinking tools. When combined they form the basis of the scholar-warrior mind set, which is the end goal of African centered leadership training.

**Dzut:** Shifting Paradigms  
Rooted in *dzut*, the Kemetite idea of personal transformation, this module requires shifting worldviews, belief systems and social perspectives from European to African. This is a key skill easily taught to and mastered by Black youth once they grasp the distinctions between the two cultural systems.

**Harambee:** Team Work  
Using Jomo Kenyatta's political slogan *harambee* as our theme, you'll practice fundamental team building/team work skills needed by Black youth to "pull together" and then create 21<sup>st</sup> century organizations for 21<sup>st</sup> century family and community empowerment.

**Ndaba:** Community Building  
Drawing inspiration from *ndaba*, the Zulu custom of family consultation for family uplift, you'll learn how to organize Black youth to organize themselves and contribute to our family-community-nation building tradition by sharing their Sankofa, Ib, Njia, Dwt and Harambee skills with Black organizations as preparation for creating their own.

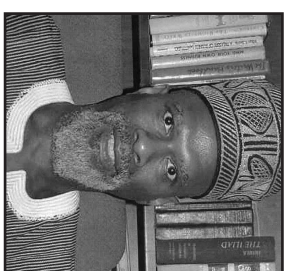
## Course Fee

One-Day Training Session  
(limited to 15 participants) ..... \$100  
Work Book/Resource Guide ..... \$35

## Course Instructors



Talibah Baker-Hotep



Dr. Uhuru Hotep

Talibah Baker-Hotep and Dr. Uhuru Hotep are award-winning educators with over 50 years of experience designing educational programs for and delivering them to the African community. Their most popular program, "Turn On Your Bright Light" (Part I: "75 Ways to Raise the Intelligence of Black Children & Teens" and Part II: "Preparing African Youth for 21st Century Leadership & Service"), was inspired by the late Dr. Kwame Ture. As contributors to the field of Black child development through African centered education, the Hoteps created the Kwame Ture Youth Leadership Institute as a vehicle for continuing Dr. Ture's work among African youth. They conduct workshops and seminars regularly throughout the U.S. and abroad on a variety of topics.

## Course Bookings

Contact:  
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