

African Centered Leadership @ Work

(Sankofa na Ib: Historical Awareness Promotes Data Collection, Analysis and Exchange)

Developing 21st Century Literacy

African leadership must embrace and promote minimum four species of literacy.

■ Verbal Literacy:

Decode then produce quality verbal text as a contribution to the verbal discourse in the African World Community (AWC).

- Listen: To the speech of highly educated African professionals as well as the “common people.”
- Read: Comprehension-Recall-Speed.
- Write: Quality Poetry and Prose.
- Speak: Code Shift.

■ Economic Literacy:

Decode then contribute to the economic discourse in the AWC.

- Global Economic Systems: 1800 – Pres.
- U.S. Economic Systems: 1800 – Pres.
- Local Black Economic History: 1900 – Pres.

■ Political Literacy:

Decode then contribute to the political discourse in the AWC.

- Global Political System: 1800 – Pres.
- U.S. Political System: 1800 – Pres.
- Local Black Political History: 1900 – Pres.

■ Spiritual Literacy:

Decode then contribute to the spiritual discourse in the AWC.

- Traditional African religious and spiritual systems.
- Non African religions: Christianity, Judaism, Islam, etc.
- Traditional African religions in the Diaspora.