

African Centered Leadership @ Work

Breaking the Chains & Images of Psychological Slavery

Dwt: Paradigm Shifting

Stage I

Start Point: Well-Seasoned, Mis-Educated Quasi-Citizen

- **Deceived by Instruction of Containment**
- **Promotes Eurocentric Exclusivity**
- **Produces Conceptual Incarceration**
- **External Locus of Control**
- **Results in Learned Indifference**

Stage II

Mid-Point: ReAfricanized Black P.O.W.er Advocate

- **Prisoner of War (P.O.W.) vs. Stage I Consciousness**
- **Belief System Analysis**
- **Sankofa-Ib**
- **ReAfricanization**
- **Njia-Dwt**
- **Internal Locus of Control**

Stage III

End Point: 21st Century Maroon Freedom Fighter

- **Pan Africanism = African World Community**
- **Nationalism = Nation Building = Community-Bldg. =
Institution-Bldg. = Family-Bldg.**
- **Harambee-N'daba**
- **Speak African Language(s)**
- **Embrace African Religious System(s)**